

# Accessibility Statement for GroupWorks Wellness

This is an accessibility statement from GroupWorks Wellness & Recovery Services.

## Measures to support accessibility

*GroupWorks Wellness & Recovery Services takes the following measures to ensure accessibility of GroupWorks Wellness:*

- All therapy/group rooms, bathrooms and entrance doors are wheelchair accessible.
- Provide Handicap accessible parking.
- Serves all clients regardless of race, color, sex, national origin, physical or mental disability, religion, sexual orientation, veteran or military status, or ability to pay.
- Include accessibility as part of our mission statement.
- Include accessibility throughout our internal policies.
- Integrate accessibility into our procurement practices.
- Provide continual accessibility training for our staff.
- Assign clear accessibility goals and responsibilities.

## Conformance status

The Web Content Accessibility Guidelines (WCAG) defines requirements for designers and developers to improve accessibility for people with disabilities. It defines three levels of conformance: Level A, Level AA, and Level AAA. GroupWorks Wellness is fully conformant with WCAG 2.1 level AA. Fully conformant means that the content fully conforms to the accessibility standard without any exceptions.

## Feedback

We welcome your feedback on the accessibility of GroupWorks Wellness. Please let us know if you encounter accessibility barriers at GroupWorks Wellness or on [Groupworkswellness.com](http://Groupworkswellness.com):

- Phone: (218) 366-2636
- E-mail: [Sandee@groupworkswellness.com](mailto:Sandee@groupworkswellness.com)
- Visitor & Postal Address: 1003 Hollinger St. Park Rapids, MN 56470
- <https://www.facebook.com/GroupWorksMN/>

*We try to respond to feedback within 3 Business Days.*

## Compatibility with browsers and assistive technology

*Supported browsers for desktop devices:*

- Google Chrome (version 76 and above)
- Safari for Mac (version 12 and above)
- Microsoft Edge (version 79 and above)
- Firefox (version 72 and above)

*Supported browsers for mobile devices:*

- Google Chrome for Android
- Google Chrome for iPhone
- Safari (iPhone 7 and above)

***Supported browsers and operating systems for iPads and tablets:***

*Supported browsers on iPads and tablets:*

- Google Chrome
- Safari

*Supported operating systems on iPads and tablets:*

- iPads: iOS 12 and above
- Android: 9.0 and above

**GroupWorks Wellness is not compatible with:**

- Browsers older than 3 major versions or mobile operating systems older than 5 years

**Limitations and alternatives**

Despite our best efforts to ensure accessibility of GroupWorks Wellness , there may be some limitations. Below is a description of known limitations, and potential solutions. Please contact us if you observe an issue not listed below.

**Known limitations for GroupWorks Wellness:**

We monitor user comments and typically repair issues to the best of our abilities within 2 business days. Please give us a call at (218) 366-2636 if you encounter an issue.

**Assessment approach**

GroupWorks Wellness & Recovery Services assessed the accessibility of GroupWorks Wellness by the following approaches:

- Self-evaluation

**Formal complaints**

Please give us a call at (218) 366-2636 if you encounter any issues at all.

**Formal approval of this accessibility statement**

*This Accessibility Statement is approved by:*

GroupWorks Wellness & Recovery Services  
Owners, Dawn, Deb & Sandee

**Date**

May 28th, 2021.